

*ONEONTA CITY SCHOOLS*  
*Office of the Superintendent*  
*28370 State Highway 75, Oneonta, AL 35121*  
*205-543-1515*

**JOB POSTINGS for 2024-2025 School Year**

**Posted: February 21, 2024**

**Title:**

**Head Varsity Girls Basketball Coach – teaching  
assignment to be determined**

**Application Closing Date:**

**Until filled**

Applications are accepted through ALSDE Teach In Alabama website or can be mailed to Oneonta City Schools, Attn: Central Office, 28370 State Highway 75, Oneonta, AL 35121.

Current employees of this system should indicate in writing they wish to be considered for these positions and applications should be updated.

Inquiries should be emailed to Jeff Jones, Principal, Oneonta High School – [jjones@ocsredskins.com](mailto:jjones@ocsredskins.com)

To be considered, complete applications should include a copy of the certification and college transcript.

It is the official policy of the Oneonta City Board of Education not to discriminate on the basis of race, color, disability, sex, religion, creed, national origin or age, be excluded or be denied of or be subjected to discrimination under any program, activity, or employment.

Inquiries or complaints regarding compliance with Federal Regulations may be directed to Federal Programs, Title IX, Section 504, and Title VI Coordinator, Oneonta City Board of Education, 28370 State Hwy 75, Oneonta, AL 35121, (205)543-1515. Employees should utilize the grievance procedure outlined in the Board Policy, November 2002, Section 601.1.

**ONEONTA CITY SCHOOLS  
JOB DESCRIPTION / POSITION POSTING**

**POSITION TITLE:** Head Varsity Girls Basketball Coach – teaching assignment to be determined.

**QUALIFICATIONS:** (alternatives to the below qualifications granted as the Board may find appropriate and acceptable)

- Alabama State Department of Education teaching certificate.
- Basketball coach experience demonstrating effective leadership, coaching and communication skills. Head coaching experience preferred.
- A working knowledge of the Alabama High School Athletic Association (AHSAA) rules and regulations.
- Must pass appropriate background screening.

**REPORTS TO:** School Principal and Athletic Director

**JOB GOAL:** Assist in the growth and continued vitality of the Oneonta City School System Athletic Program by accomplishing the following: manage and instruct team members in an effort to win games; motivate basketball players before and during competitive events; and analyze team strengths and weaknesses while instituting game strategies. To help students learn subject matter and skills that will contribute to their development as mature, able, and responsible members of society.

**SUPERVISES:** Students and assigned personnel.

**ESSENTIAL FUNCTIONS:**

1. Attend school during assigned hours.
2. Adhere to school system rules, administration procedures, local board policy, and state and federal rules and regulations.
3. Attend faculty and other assigned meetings.
4. Know teaching subject area and be properly certified for it.
5. Organize and communicate subject matter.
6. Follow courses of study prescribed by the State Board.
7. Participate in the State Board and system required in-service.
8. Develop, correlate and supervise the use of instructional materials.
9. Organize and manage a classroom conducive to successful learning experiences.
10. Evaluate student performance.
11. Provide individualized instruction as required.
12. Record and maintain necessary records and reports.
13. Provide supervision and discipline.
14. Work constructively with parents, student and other teachers.
15. Maintains confidentiality regarding school/workplace matters in accordance with state and federal law.
16. Coaching duties and required AHSAA coaching certification requirements.

**PERFORMANCE RESPONSIBILITIES:** Responsibilities include any duties assigned by administration or their representative, but will likely include the following:

1. Plan, schedule, and conduct a regular program of practice and off-season conditioning program for the entire girls basketball program.
2. Perform tasks and duties assigned by the Athletic Director, Principal, and/or Superintendent.
3. Promote the athletic program and basketball program through community events, public speaking, fundraising, and marketing.
4. Direct, plan, prepare, and evaluate the activities of the assigned basketball coaching staff.
5. Oversee the basketball strength and conditioning programs for in-season lifting.
6. Represent the school positively in community relations and activities.
7. Adhere to and meet all of the requirements of the AHSAA.

8. Monitor and maintain the discipline and conduct of student athletes involved in the basketball program to support the image and reputation of the athletics program.
9. Instruct players regarding the rules, regulations, equipment and safety techniques of the sport.
10. Ensure appropriate eligibility documentation of players.
11. Manage all operational, fiscal, and administrative activities for the basketball program.
12. Follow purchasing procedures for ordering.
13. Adequately prepare for transportation of students for competition. (All students must travel by board approved methods.) Sign-out prescribed procedure must be followed.
14. Prepare and maintain uniform and equipment inventories.
15. Possess and maintain a current CDL license or become qualified to drive a bus within 2 years of employment. Exception must be approved by the High School Principal.
16. Monitor academic progress and status of team members.
17. Oversee facilities for competition and upkeep.
18. Follow and support the recommendations of the athletic trainer.
19. Coaches subject to sanctions or penalties from the AHSAA will personally pay fines unless non-payment is approved by the High School Principal.
20. Supervise the distribution, use, care and inventory of textbooks and other school provided devices.
21. Determine student needs and objectives.
22. Implement activities using a variety of techniques that utilize instructional time to meet objectives.
23. Exhibit positive human relations skills.
24. Evaluate the education program and/or student progress.
25. Demonstrate proficiency in written and oral communication.
26. Maintain and submit records and reports.
27. Engage in personal professional growth and demonstrate professional ethics and leadership.
28. Demonstrate competency in the use of computers and available technology.
29. Contribute to the overall development of an effective school program.
30. Perform reasonable duties necessary for the safe and effective operation of the school.
31. Perform other duties as might be reasonably assigned by the Principal or Superintendent or by direction of the Board

**TERMS OF EMPLOYMENT:** 187 days.

**SALARY:** Salary listed on the OCS Salary Schedule.

**EVALUATION:** Oneonta Board of Education Personnel Evaluation Plan